



Port of Tacoma

One Sitcum Way - Tacoma, WA 98421

Proclamation 2023-02-PT

WHEREAS, the Port of Tacoma has adopted a Diversity and Inclusion Policy which declares the Port respects and values the rich diversity of its employees, customers, contractors and stakeholders and that it is committed to a work environment that is inclusive and values diverse thought and expression in pursuit of the organization's mission and is committed to provide a workplace environment that is free from all forms of discrimination and harassment; and

WHEREAS, Port of Tacoma Resolution 2020-06 identifies diversity, equity, and inclusion as core values that the Port of Tacoma shall incorporate into its Strategic Plan and into Diversity, Equity and Inclusion initiatives; and

WHEREAS, Port of Tacoma Resolution 2020-06 adopts the following guiding principles as the basis for the Port of Tacoma's Diversity, Equity, and Inclusion initiatives: undoing and understanding the history of racism, embracing differences, and developing leadership; and

WHEREAS, on April 16, 2021, the Port of Tacoma Commission approved a new strategic plan, which contained strategies calling on the Port to integrate the values of diversity, equity and inclusion, as well as health and safety, into the Port's culture and decision-making framework; and

WHEREAS, International Women's Day has been observed since 1911 as an occasion to learn from past struggles to help focus efforts on ending gender discrimination; and

WHEREAS, Women's History Month had its origins as a national celebration in 1981 when Congress authorized and requested the President to proclaim the week beginning March 7, 1982 as "Women's History Week; and

WHEREAS, since 1995, presidents have issued a series of annual proclamations designating the month of March as "Women's History Month"; and

WHEREAS, women have fought for justice, shattered barriers, built and sustained economies, carried communities through times of crisis, and served with dignity and resolve but too often, they have done so while being denied the freedom, full participation, and equal opportunity all women are due; and

WHEREAS, currently there are women serving locally in leadership positions, inspiring the continued work in advancing the rights, opportunities and full participation of women and girls of all backgrounds; and

WHEREAS, Women's History Month and International Women's Day celebrate the collective power of women, pays tribute to their achievements, and recognizes the remaining challenges to further efforts for women's rights and gender equality, encouraging and mobilizing all people to contribute for positive change.

NOW, THEREFORE, the Port of Tacoma recognizes March, 2023, as Women's History Month and March 8, 2023, as International Women's Day and calls upon the people of Pierce County to recognize the achievements and many contributions of women to our community, our nation and our world.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the Port of Tacoma on this 21st day of March in the year two-thousand and twenty three.

Deanna M. Keller, President

John McCarthy, Secretary